



Fostering a diverse, inclusive workplace

Clara Centeno-Calero, principal manager in manufacturing engineering at our Melbourne, Fla., facility and member of the Latino Employee Network, teaches Spanish to her fellow employees in a weekly class. Centeno-Calero began teaching the classes as a way to bring together people from diverse backgrounds, including engineers, manufacturing operators and leaders. “I thought it would be a fun way to encourage team building – to help people work together and better understand their colleagues,” she said. To read more about Centeno-Calero and other employees who are empowering teams, building our communities, and sustaining our world, view the new Corporate Responsibility Report at <http://www.rockwellcollins.com/csr/>.

Service anniversaries

Rockwell Collins offers congratulations to employees who have marked significant service award milestones in recent months.

CELEBRATING 40 YEARS

Donna R. Benson

Cedar Rapids, Iowa

Start date: May 1972

Original position:

107 Assembly in the Coil department

Current position:

197 Lead/Mentor in Operations

Advice for new employees:

Learn as much as you can.

Proudest accomplishment: Working

40 years for the same company.



35 YEARS

APRIL

Christian Cassan
Marie-Rose Gianotti
Dennis J. Hoelker
Thomas R. Mc Cowan
Joyce D. Miller

MAY

Elida M. Allen
Nathan J. Borrett
Maria E. Delamater
Michael P. Taylor

JUNE

Charles R. Alexander, Jr.
John H. Allen
Patricia J. Bacher
Dena K. Baethke
Michael E. Bearrows
Connie J. Boyle
Jeffery L. Grove
Karen L. Havlik
Diane M. Heitter
Mark A. Kovalan
Linda K. Lewin
Wendy S. Ohlhauser
David G. Rutledge
Janet S. Sager
Pascual Sandoval Frausto
Marla S. Schiess
Nancy L. Wauters
James R. Young
Thomas L. Yunghans

30 YEARS

APRIL

Douglas G. Anderson
Lorraine Culbertson

Ronald L. Gardner
Judy A. Lensing
David J. Montague
Susan L. Muench
Patricia A. Nemeth
Steven S. Seeley

MAY

Sandra M. Augustine
Laurel L. Cantaberry
Cynthia R. Green
Khosrow Jafarkhani
Carol A. Jellison
Glen W. Mc Cort
James B. Whatley

JUNE

Kim D. Coates
Robert B. Conger
Christine R. Davis Sharp

April D. Dietrich
Barbara K. Eulberg
David W. Gardner
Stuart J. Geiger
Bruce W. Hansen
Max S. Hawkins, Jr.
Gail J. Kreutzer
JoAnn K. Lamaak
Connie L. Lander
Terrell W. Leonard
Carl R. Luchsinger
Deborah A. Lukes
Tim L. Moody
John D. Mosinski
Bernard Rigal
Jay P. Schuchardt
Leslie A. Schweitzer
Tracy B. Sodman
David J. Swan
Paul J. Topf

David J. Weiler
Cindy L. Wisheart

25 YEARS

APRIL

Paula J. Althoff
Bernabe O. Basa
Michael J. Buckman
Katherine Burton
Kenneth L. Clayton
Leslie A. Davis
Todd M. Fellner
Ralph Hearon
Lee A. Johnson
Patricia L. Knotts
John W. Lavelly
Kenneth J. Liske
Colin R. Mahoney
Jeff L. McCarville
Twylliah B. McNeal
James T. Memmott, Jr.

Robert S. Mitchell
Reed R. Och
Rebecca J. Paulson
Eriks J. Salna
Hugh J. Scieszinski
Dorothy L. Sheldon
Linda M. Sohner
David G. Svoboda
Wei-Chi Wan
Pamela J. Zumsande

MAY

Clifford D. Bishop
Steven P. Brune
Kellie L. Corrigan
Dianne L. Croy
Bradley A. Cullinan
Jeffrey L. Dettnerman
David G. Duncan

50 YEARS

JUNE

Dewey L. Treanor

45 YEARS

APRIL

Raymond L. Avis
Sue A. Slaughter

JUNE

Judith A. Bemer
Mary A. Kurovski
Alice D. Pickens
Karen K. Rogers
Kayla M. Sloan
Steven W. Trosdahl
Linda S. Vasquez
Sherri L. Wilcox

40 YEARS

MAY

Nancy R. Gorius
Joan D. Moger
Barbara J. Strong
Peter E. Tilly

JUNE

Diane M. Aldrich
Donna R. Benson
Russell C. Fairbanks
Barbara J. Farr
Elizabeth J. Gloede
Jean P. Hlavacek
Rebecca J. Junkins
John H. Justice
Carmen E. Ohrt
Mary W. Pullen
Steven G. Scott
Glennis M. Thurmond

CELEBRATING 40 YEARS

Jean Hlavacek

Cedar Rapids, Iowa

Start date: June 1972

Original position: 107 Assembly

Current position: 197-Lead/
Mentor in Operations

Advice for new employees:

Don't be afraid to ask questions.

Proudest accomplishment:

Getting to be a lead mentor.

CELEBRATING 40 YEARS

Rebecca Jane Junkins

Cedar Rapids, Iowa

Start date: June 1972

Original position: Assembly Operator

Current position: Senior Lab Assistant, Government Systems

Advice for new employees: Do not be afraid to try new things and always challenge yourself outside of your comfort zone.

Favorite aspect of your current position: I love the variety of work.

Larry T. Egbert
 Allen C. Funk
 Pamela A. Goodell
 Dennis L. Grove
 David W. Langenberg
 Teresa K. Letts
 Per E. Lien
 Beverly J. MacTaggart
 Sue E. Mc Cormac
 David P. McGovern
 Richard J. Miller
 Steven H. Petersen
 Mary E. Salow
 Martin J. Steffensmeier
 Mark R. Thomas
 Russell J. Urry
 James E. Walton
 Esther M. Williams

JUNE
 Lorrie L. Bell
 Nancy L. Benson
 Daniel B. Bishop
 Brian G. Braid
 Robert A. Buschette
 Allan J. Butler
 Stephen A. Cole
 Wendy L. Cook
 Allen L. Cooper
 Jeffrey L. Davis
 Jeffery A. Draper
 Cherie L. Dunn
 Donald M. Fejfar
 Pauline A. Fellner

John B. Fischer
 Wayne E. Flory
 Brian E. Fowler
 Rose A. Gauthier-Jensen
 Kimberly L. Gonner
 Kim J. Jones
 Delores A. Kent
 Todd M. Latta
 Scott F. Lubben
 Kevin C. Maiers
 Marina Martinez
 Bryan S. McCoy
 John L. Menage
 Mark T. Miller
 Steven S. Millius
 Gregory F. Olson
 Roger S. Parks
 Dennis O. Peterson
 Pamela S. Printy
 Mark R. Readnour
 Robert A. Reed
 Gary J. Rettig
 Dena L. Reynolds
 George C. Schafner
 Michael J. Schmitz
 Daniel W. Schneider
 Julie Y. Smith
 Roger R. Steffen
 Cindy L. Steichen
 James W. Thomsen
 Randy R. Tietz
 Don A. Weyer
 Linda M. Williams
 Robert L. Wyman

20 YEARS

APRIL

Bruce M. Borcharding
 Sharon M. Corsmeier
 Leonor M. Dominguez
 Andrew C. Eckroth
 John M. Hartogh
 Bruce G. Kienholz
 Nathaniel S. Kowash
 Lynn R. Krivachek
 Franck Lepecq
 Yves Salson
 David A. Ster
 James L. Stevens
 Jan H. Timmers

MAY

Sally J. Assenmacher
 Arthur G. Davies
 Linda A. Dempsey
 Gerald L. Farland
 Orvetta J. Griebel
 John Harding
 Diane L. Jaastad
 Craig M. Johnson
 Ronald E. Lamparek
 David J. Newmister
 Paul F. Pilling
 David R. Ptacek
 Julie R. Wilder

JUNE

Jeffery A. Almquist
 Becky S. Carter
 Mitchell A. Corcoran
 Timothy A. Dietiker
 Lauri A. Feller
 Amy J. Hanson
 Shannon D. Hauerwas
 Kari A. Heinze
 Gerard Jaeger
 Jeffrey J. Jorgensen
 Franclie Chevalier
 Daniel T. McHargue
 Jorge M. Ponte
 Jacalyn K. Rustad
 Carol E. Simmons

15 YEARS

APRIL

Yannick Aumarot
 Pierre Olivier Besombes
 Steven Blaber
 Harold E. Collins
 Nigel S. Cottage

Robert W. Dahl
 Jeffery D. Driscoll
 Jane M. Eganhouse
 Larry M. Engebritson
 Mario A. Escobar
 Herbert J. Fangmann
 Ronald A. Fawcett
 Pascal Galuszkiewicz
 James C. Gregory
 Shane A. Hill
 Robert N. Holder
 Jennifer L. Hudson
 Kristine A. Irish
 Ronald L. Klinger, Jr.
 Jeanne L. Kopf
 Linnet A. Kueter
 Dat Le Tan
 Eric A. Luedeman
 Michael P. Marzec
 Tami T. Massman
 Tina L. Matney
 Brian T. McDonald
 George A. McNeill
 Abdil S. Nassib
 Mark A. Niday
 Richard B. Pierson
 Steven J. Polcyn
 Peter Paul G. Quintos

Mark S. Redditt
 Phyllis E. Reistroffer
 Stephen E. Rose
 Amy L. Schiefer
 James B. Scroggs
 Michael W. Sprague
 Jerry P. Summerday
 Debra A. Tieskoetter
 Russell W. Triplett
 William D. Vandecar
 Jeffrey C. Ward
 Xiang Yin

MAY

Christopher W. Ayers
 Michel A. Beaulne
 Mark L. Britton
 Terrance P. Brodsack
 Kristy M. Butterfield
 Adan R. Cervantes
 Christopher M. Crain
 Patti Creeden
 Son T. Do
 Jeffrey M. Dolan
 Mario Alberto Dominguez Favela
 Michael E. Dooley
 Phillip R. Dougherty
 Scott R. Elder
 Mary C. Fangmann
 Farley A. Gerber

Jason H. Gersema
 John F. Glenski
 Fernando Gutierrez Ortiz
 Mark W. Heinrich
 Susan L. Horne
 David W. Jensen
 Douglas J. Juergens
 Dean C. Karl
 Sudsada A. Kavan
 Steven M. Klinkammer
 David W. Knab
 Kevin R. Kovar
 Wayne J. Landry
 Anna N. Leno
 Eric S. Leno
 Eduardo M. Logan
 Michael G. Manninen
 Terry T. Mays
 Benny J. Miles, Jr.
 Tony R. Moreland
 Serge Muller
 Scott W. Oberst
 Maria Isabel Osuna Meza
 Shelley A. Petrolle
 Arturo Ernesto Prieto Garcia
 Marion T. Schloss
 Corey M. Sellner
 Dwight H. Senne
 Joan L. Smith
 Richard E. Snider
 Heather A. Stafford
 Michael H. Stockmaster
 Thomas L. Tapp
 Mark A. Udelhofen
 Michael R. Vorhies
 Stephen Whatford
 Randy E. Wilson
 Tracy A. Wolfe
 Tammy L. Zuehlke
 Michael A. Zuercher

JUNE

James R. Anderson
 Gregory A. Barnett
 Kader Belferadji
 Connie S. Beuter
 Antonia A. Brockwell
 Christopher A. Brown
 Chad S. Bryant
 Ronald J. Buckley
 Corey A. Busta
 Sean Camilleri

CELEBRATING 40 YEARS

Peter Tilly

Cedar Rapids, Iowa

Start date: June 1966

Original position: Reliability Engineer

Current position: Senior Systems Engineer in Government Systems Advanced Data Links Engineering

Advice for new employees: Never quit learning, including technology. Keep up with the changing business environment, and learn to work with a great diversity of personalities.

Proudest accomplishment: There have been many proud accomplishments, but I've always attempted to make the next accomplishment the proudest.

CELEBRATING 35 YEARS

Christian Cassan

Blagnac, France

Start date: April 1977

Original position: Technician in Electronics

Current position: Senior Quality Assurance Engineer in the Quality department

Favorite aspect of your current position: The opportunity to improve any process.

Proudest accomplishment: In 1997, as a project leader, I successfully implemented the Service Center Software project. All process improvements I proposed were adopted by the French repair shop management.

Bertha Alicia Castaneda Gamboa
Maria Del Rosario Cerda Valdivia
Nabeel Chaudry
Kimberly B. Crudgington
Shirron L. Fernando
Marlin E. Francksen, Jr.
Doris M. Fulton
Aaron S. Goeman
Michael J. Gray
Gary J. Grommon
Jason T. Hall
Valerie F. Helmick
Charles D. Hewitt
Peter J. Howells
Kristen M. Jerome
Reginald Jones, Jr.
Janna E. Kaff
Steven M. Keehner
Anna C. Kern
Shilo D. Knapp
Glen A. Koenigsfeld
Mee Teck Koh
Daniel J. Kurfis
Douglas J. Lee

Linda K. Lyle
Timothy J. Manternach
Michael D. Martin
David W. Mowry
Donald C. Purdy
John A. Reptik
Barry Reynor
Byron B. Roethler
Frederick J. Rogers
Andrew D. Rogers
Gary L. Rohret
Douglas G. Rothenberger
Pierre Rouzies
Lisa A. Seaman
Stacie L. Shannon
David K. Shema
Marisa A. Stephenson
William A. Strouf
Tyler K. Swartz
Maureen L. Tanury
James M. Tanury
Emilia L. Timmerman
Eric A. Weaver
Philip R. Williamson

10 YEARS

APRIL

Katrina L. Amiria
Curtis D. Blodgett
Esperanza Delfin Ahumada
Mark S. Eckman
Travis A. Eike
David T. Erie
Arturo Garcia Urrutia
Juana Garcia Villanueva
Kimberly S. Glover
Mark L. Green
Leah E. Hause
Michelle R. Johnson
Robert E. Kilberger
David M. Leath
Thomas K. McGathen
Varojon Z. Moran
Susan J. Nelson
Erin A. Robinson
Andrew S. Rychnowski
Karoline A. Thompson
Rigoberto Torres Morales
Eduardo Vazquez Aceves
Alina Warner

MAY

Paul A. Anderson
Laurent Audonet
Rachael A. Bauer
Naryam Beltran
Kevin L. Bui
Michael P. Daniels
Danielle V. Do Sorell Dones Guerrero
Charles C. Ford
Christopher J. Frey
Franklin S. Gutierrez III
Cathleen Hozempa
James A. Kurtzleben
Aida Livier Lara Rios
Leticia Lopez Gomez
Matthew J. Marion
Jonathan Morley
April E. Niemuth
Jeffrey W. Nolan
Clara Pimentel Valles
Guillermo Reyes Salvador
Susan Robbins

Bertha Alicia D. Romero
Cristina Salazar Ramirez
Maria Elena R. Sanchez
Thomas Schnell
Bryan R. Smith
Shelby M. Sommers
Jason C. Wenger
Patrick J. Wraneschetz

JUNE

Jan M. Barcz
Mikael Borin
Edward E. Centeno
Justin D. Davis
David S. Fang
Wade A. Feickert
Jason W. Gerlach
Colin Gibson
Kindel J. Haverback
Robert T. Heitsch
William J. Henschel
Christopher A. Keith
Leanne P. Killmeyer
Michael A. Makarczyk

Richard T. Matthews
Clint W. McLaughlin
James J. Menei, Jr.
Sarah A. Miller
Patricia A. Mondello
Magdiel Monzon Fraijo
Hue T. Phan
David R. Pochily
Luke E. Ryon
Patrick A. Scully
Karl L. Shepherd
Carolyn J. Smith
Veronica Solorzano Castellanos
Kimberly A. Sullivan
Paul Taylor
Sami R. Wahab
Wayne C. Wilcox
Christina M. Wright
Gregory A. Yehling

5 YEARS

A PRIL

Christopher G. Abel
Richard O. Annen
Alineh Avanesian

CELEBRATING 35 YEARS

Nathan J. Borrett

Cedar Rapids, Iowa

Start date: May 1977

Original position: Component Engineering

Current position: Principal Engineering Manager in the Range & Training Data Links Department

Advice for new employees: Never be afraid to explore new areas and opportunities.

Proudest accomplishment: I have enjoyed mentoring many engineers who have worked with me or for me throughout the years. I also have either performed or managed the successful transition of over ten data link products from design to production.



Alice K. Belcher
Bonnie J. Berg
Peter H. Beutelman
Lindsay I. Blood
Christopher A. Boeding
Lee J. Bradley
Regina M. Brown
Psalms A. Bryan
Michael J. Buckley
Daron M. Buol
Rodney D. Burt
David J. Buyarsky
Thi H. Cao
Kevin M. Carmody
Paul Carney
John W. Carter
TzuChung Chang
Denis J. Chavez
Timothy T. Cheng
Brian R. Cigrand
Rebecca S. Clemens
John C. Clemens
Caroline Comarmond
Blake L. Conner
Thomas R. Conrad
Lisa K. Cook
Mary F. Coughlin
Christel Cousi
Andrew F. Craig
Richard J. Defay
Ryan P. Dermawan
Karen S. Didio
Patrick F. Doyle
Jayne A. Dvorak
Gary D. Eddy
Tacey M. Ellyson
Jerome Eymann
Pamela A. Faust
Saul Ferreira Garcia
Louis Fontanazza
Jared L. Foster
Rowena T. Frame
Jeremy R. Fulton
Michael R. Furth
Michael D. Garrison
Luanna K. Geissler
Steven A. Getz
Travis R. Glew
Mitchell C. Glew
Lisa M. Griffith
Arjuna K. Gunarathna
Lacey L. Hageman
Brandon C. Hamilton
Denise A. Herb

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CELEBRATING 35 YEARS

John H. Allen

Cedar Rapids, Iowa

Start date: June 1977



Original position: Electronic Engineering Technician in the Switching Systems Division

Current position: Manager of the Commercial Systems Technical Support Department

Most challenging project: During the 2008 flood, we had an engineering program located in downtown Cedar Rapids. It was recommended that we vacate the building and relocate. Working with the Facilities team, we moved all the lab equipment in one afternoon and were up and running the next day. It was a good decision as all power was soon lost downtown, and we had no access to the building.

Favorite aspect of your current position: Interfacing and working with all the various organizations and departments that it takes to make our products and systems come to life.

Shane A. Hicok
 Stephen J. Hill
 Brian R. Hilzendager
 Jennifer D. Hunt
 Matt J. Johnson
 Larry L. Johnson
 Ricardo T. Jordan
 Hsiaojung Kao
 Robert D. Kent
 Patrick M. Kettmann
 Kyle E. Lacey
 Denise L. Laing
 Lylah G. Lapid
 Theresa S. Light
 Gregory C. Linnell
 Joni L. Litts
 Hsueh Chun Lo
 Mark G. McKinnon

John A. Meyer
 Stefanie K. Miller
 Gregory J. Monroe
 Stephane Moreau
 Scott J. Morgan
 Rachel A. MurphyNiec
 Jeffrey B. Neill
 Hai-Duong T. Nguyen
 Phat T. Nguyen
 Kyaw Nyunt
 Teresa L. O'Brien
 Christian Oliver
 Taiwo O. Olorunniwo
 Grzegorz P. Orzechowski
 Karla R. Osborn
 Caleb C. Owenby

Lorena E. Parada
 Franklin L. Parsons, Jr.
 Alexa L. Petersen
 Jason M. Pimlott
 Andre P. Pope
 Rene A. Poston
 Leslie W. Pritchard
 Jerry L. Proffitt
 Cheryl D. Ray
 Reggie C. Reicks
 Bryan G. Rennekamp
 Paul S. Renning
 Kyle D. Rickels
 Stephanie E. Roberts
 Matthew C. Ross
 Zachary J. Rutelonis
 Michael W. Sawa
 Carolyn A. Schaefer
 Clint D. Schreiner
 Geoffrey A. Shapiro
 Thomas J. Sharpnack
 Jean G. Sheppard
 Albert J. Simon
 Steven P. Slagenweit
 George T. Snyder IV
 Lori S. Stewart
 Jia Jen Sun
 Keith A. Thurm
 Susan E. Unruh
 Sergio I. Velazquez
 Mary A. Wheeler
 Claire L. Wild
 Shawn L. Wilson
 Timothy A. Wittmer
 Faisal Zaman
 Mark W. Zimmerman

MAY
 Brian M. Adamiak
 Jason M. Adams
 Benjamin K. Agor
 Chrissy J. Allmann
 Jerry K. Angsouvan
 Javier Aragon
 Loren K. Ashley
 Jeremy L. Barrett
 Matthew Barton
 Jeanie K. Bauer
 John K. Baughman
 Brandon A. Bazal
 Daniel J. Bensema
 Shannon F. Benson
 Brandi L. Bettis

Sidharth Bharij
 Hema D. Bhide
 Mark A. Billsberry
 Homer L. Birdine, Jr.
 Trent G. Blythe
 Gregory S. Braden
 Daniel Brannstrom
 Bryan M. Carroll
 John T. Chargo
 Bradley J. Corradi
 Sonal Dhall
 Tanya M. Dias
 Stephen W. Dickey
 Jose J. Donate
 Kelley L. Dotson
 James H. Eakes
 Christina K. Eldred
 Angela F. Farmer
 Holly M. Fondell
 Donald E. Glass
 Benjamin J. Goemaat
 Jeffrey C. Goodman
 Aaron S. Goodman
 Kalyani Gopalam
 William A. Gray
 Liliana Guerrero
 Trevor L. Haas
 Lee M. Harbin
 Justin L. Harms
 Sara S. Heck
 John E. Highcock II
 Tuyet N. Hoang
 Daniel G. Hoffard
 Jaclyn A. Hoke
 Jennifer L. Holladay
 Todd B. Hospodarsky
 Lourdes R. Hudson
 Valoree J. Humphrey
 Beverly A. Jackson
 Benjerman J. Janda
 Tina R. Jochimsen
 Christopher D. Johnson
 Janan E. Jones
 Janet G. Kelley
 Kim L. Kendrick
 Justin A. Kerper
 Darren N. Kinoshita
 Kevin M. Kirk
 Bridget M. Klosterman
 Geraldine Knaus
 Larry J. Krier
 Elizabeth A. Kueter
 James A. Kumpon

Joshua J. Kunze
 Remi Lecoite
 Chris M. Lewis
 Zhidong F. Liao
 Kara J. List
 Cynthia A. Maley
 Christopher J. Markham
 Jeralyn L. Marsalli
 Nathan L. Marzen
 Ronald P. Masterson
 Amanda M. Mattox
 Sebastien Mazuel
 Tiffany R. McCall
 Kevin H. McDonald
 Jean M. McGee
 Gerardo A. Mejia
 Sergio Z. Mendez
 Jean-Louis Michalski
 Jason W. Mier
 Joel G. Millage
 Alissa A. Miller
 Amy L. Mize

Tracy L. Montgomery
 Angela Montoya
 Sara M. Morlan
 Jairo Munoz
 Grethel Navarro Hernandez
 Mai-Hong D. Ngo
 Thuy T. Nguyen
 Man Q. Nguyen
 Thanh-Hai T. Nguyen
 Mary J. Nickel
 Jose L. Nunez
 Richard A. O'Brien
 Brenda L. Olson
 Thomas J. Omen
 Corinda C. Parks
 Ritesh R. Patel
 Alexander T. Paulson
 Paulette M. Petersen
 Srdjan Pudar
 Divashree Rai

CELEBRATING 35 YEARS

Dena Baethke

Cedar Rapids, Iowa

Start date: June 1977



Original position: Fabrication Tool Control in 105 Fabrication

Current position: Senior Procurement Program Specialist in Procurement

Advice for new employees: Come to work every day ready to “earn your pay.” Always make an attempt to contribute something to Rockwell Collins. Make this a better place because of what you have done while on your job.

Most challenging project: One of the more memorable projects was the transition from typewriters and file cabinets full of manually-created paper documentation to the one computer shared by many in our group.

David Reynolds
 Charles M. Rhoades
 Jason A. Rice
 Brianna A. Riehl
 Dominic D. Riehl
 Karen A. Roberts
 Jesus A. Robledo
 Dominique Roques
 David W. Ross
 Jeffery J. Rossel
 Kerri K. Rowland
 Brittany C. Rutelonis
 Jorge Sanchez Leon
 Gregory J. Sandoval
 Nancy A. Santos
 Joel M. Sauser
 Rose A. Schilling
 Gabriel W. Schive
 Maria I. Schlossberg
 Megan N. Schmitt
 Derek A. Schoonmaker
 Christina A. Settles
 Travis L. Shaw
 Weifang Shen
 Linda L. Shirvanian
 Jeshua M. Smith
 Doug Spikes
 Katie L. Stober
 Linda M. Sturgeon
 Andrew T. Sullivan
 Marilyn Sutton
 Chalise R. Swanson
 Robert Townsend
 Tam T. Tran
 Faviola Valdez
 Rakshith Varadaraju
 Robert J. White
 Molly L. Wieneke
 Daniel C. Winterberg
 Laura R. Yindra
 Martin A. Young
 James R. Zalniski
 Richard Zamudio
 Lei Zan

JUNE
 Idris S. Abdul Hafiz
 Brian F. Adams
 Lisa D. Adams
 Talha S. Ansari
 Laura A. Anstoetter
 Ian Anthony
 Susan L. Applegate-Hayes
 Alemseged K. Aragaw

Kristine M. Armstrong
 Teresa M. Baartman
 Thunyaporn Bagley
 Scott A. Bailey
 Tyler E. Balkman
 Jaime A. Basco

Darsha L. Brown
 Daniel J. Bullard
 Scott A. Bullerman
 Mark Burt
 Scott A. Campbell
 Donald A. Cass

Isaac Diarra
 Terry W. Dickerson
 Kimberly D. Dierks
 Sharon D. Donahue
 David Dorner
 Daniel J. Doyle
 Brian L. Dugan
 Nuri R. Eady
 Dillon S. Eggers
 David N. Eisch
 Ronald Elder, Jr.
 Denise L. Ernster
 Lyndsy L. Fadl
 Eric M. Faggionato
 Patrice Filomin
 Alexander T. Fine
 Aaron M. Fitzgerald
 Ryan D. Fleming
 Benjamin T. Fritz
 Bryan L. Fry
 Sergio A. Gallo
 Lindsay F. Gilbert
 Christopher J. Giurato
 Heather Grant
 Liana M. Gregory
 Bassel Habboub
 Ivan N. Hall III
 Nancy A. Harris
 Ryan D. Hatfield
 Philip J. Hayek
 Judith G. Hein
 Darren E. Holmes
 Daniel R. Holub
 Sean D. Howard
 Brendan M. Hughes
 Dennis R. Hunter
 Jillian Ihrke
 Jeffrey R. Imig
 Brian D. Jeffrey
 Antonio G. Johnson
 Sheena Johri
 Kerlin Josaphat
 John M. Kaiser
 Alex F. Kass
 Nathan A. Kelley
 Erick Y. Kim
 Kevin L. Koontz
 Kurt L. Kratovil
 Dawn R. Krause
 Ryan A. Kremer
 Christine A. Kruger
 Nicholas W. Kueter
 Michael S. Larkin
 Dee Dee Z. Laughridge
 Sylvia E. Lee

Robert D. Lee
 Marlen L. Long
 Elizabeth M. Lujan
 Kimberly A. Ly
 Chris L. Madding
 Konstantin S. Maksimov
 Murray T. Marple
 Nicole M. McElligott
 Darcie R. McGrath
 James F. McHale
 M. Blythe Meister
 Jever Mendoza
 Craig N. Miller
 Justin L. Moon
 Brandon A. Morales
 Rowdy W. Morris
 Candace L. Nebraska
 Joshua A. Neuhaus
 Raylin J. Nevland
 Tiffany M. Nickens
 Matthew A. Noble
 Chad A. Nosko
 Jennifer L. Novak
 Harry D. Oakley
 Rilwan O. Okanlawon
 Ben Hur John D. Ong

Matthew D. Parker
 Viral R. Patel
 Nicholas C. Penzer
 Abhishek Periwat
 Robert M. Perrin
 Amanda M. Pershing
 James J. Petska
 Tuoi N. Phan
 Leslie C. Plendl
 Scott Prothman
 Kristen L. Pulczynski
 Padmanabha B. Puthige
 Kevin C. Reed
 Lyle D. Richard
 Anthony J. Rokusek
 Caryn R. Rowe
 Casey J. Ryan
 Joseph K. Schuette
 Sophie Schurch
 Thomas R. Scoble
 Emily E. Scott
 Jennifer S. Segura
 Katherine L. Shelor
 Nathan R. Sickels
 Jessica R. Sisk
 Benjamin F. Skogerboe

>>>

CELEBRATING 35 YEARS

Thomas R. (Tom) McCowan

Wichita, Kan.



Start date:

June 1975 to June 1979, then May 1981 to present

Original position: Avionics Technician at the Wichita Service Center

Current position:

Quality Representative at the Wichita Service Center

Advice for new employees: Embrace the workplace challenges as opportunities, but strive to maintain a reasonable work/life balance.

Favorite aspect of your current position:

The pace of challenges in Service Center Quality is very demanding, but the vital role Quality plays in the success and reputation of the Service Center and Rockwell Collins as a company, plus the variety of experiences and personal interactions, makes it all rewarding.

Joshua J. Bates
 Todd M. Bay
 Stephen Bell
 Danny Benitez
 Melissa A. Bertram
 Ratandeep S. Bhangal
 Jesse J. Blochwitz
 Shane L. Block
 Tom C. Bowersox
 David R. Breitwisch
 Roger C. Brendecke

Carl P. Cavallaro
 Christopher R. Chapman
 Caleb J. Cheak
 Mark A. Cline
 Steven R. Collard
 Eric C. Crafter
 Felicia A. Craig
 John M. Daniel
 Carine David
 Justin M. Deegan
 David L. DeWitt

CELEBRATING 35 YEARS

Thomas (Tom) Yunghans

Tustin, Calif.



Start date: June 1977

Original position: Electrical Engineer for Hughes Aircraft

Current position: Principal Electrical Engineer in Electrical Engineering II in Tustin

Advice for new employees: Lobby with passion for what you think is the right approach, but remember that projects are a team effort.

Most challenging project: I can't really identify one in particular. All projects in Tustin tend to be a challenge as we strive to deliver a quality product, on a tight schedule, with a lean budget.

Paul N. Smith
Fay A. Smith
Allen E. Snow
Bradley D. Southwick
Nathaniel L. Spronk

Clint W. Stanerson
Louis P. Stipkovich
Michael Succio, Jr.
Stephen D. Tanner
Allonia C. Taylor-Harry

Jennifer N. Thomas
Ray G. Thomsen
William H. Townsend
Travis J. Voss
Randall J.

Walbridge
Aimee L. Walsh
Shin Ho Wang
Jianning Wang
Torie S. Waterman
Jason A. Watts

Joseph J. Weiner
Nathan F. Welch
Jason S. Weyer
Alexander V. White
Samuel F. Williams
Don E. Wright

Arouny Xayasene
Christopher Yates
Frances H. Yi
Bradley S. Zoodsma

Retirees

Rockwell Collins offers congratulations and best wishes to the following employees, who have recently announced their retirements.

Mary A. Allamand
Scotch Grove, Iowa

Bonnie S. Clarey
Marion, Iowa

Frances C. Gomez
Sachse, Texas

Dennis J. Hrnccirik
Hiawatha, Iowa

Cuc T. Ly
Lewisville, Texas

Manas K. Roy
Cedar Rapids, Iowa

Richard A. Alvarez
Riverside, Calif.

Paul A. Clark
Monticello, Iowa

Anne M. Grant
Plano, Texas

Cindy B. Huovinen
Cedar Rapids, Iowa

Thomas E. Mach
Cedar Rapids, Iowa

Michael Sapanara
Reedville, Va.

Robert R. Ankeney
Seaside, Ore.

Gerald D. Clements
Monticello, Iowa

Jerry C. Grodecky
Palm Bay, Fla.

Larry E. Jones
Marion, Iowa

Margie M. Martinez
Wills Point, Texas

Betty L. Satterlee-Mull
Waterloo, Iowa

Hugo A. Antonucci
Adin, Calif.

Barry F. Coelho
Castro Valley, Calif.

Jonas A. Hadibrata
La Habra, Calif.

Deborah S. Jorgensen
Melbourne Village, Fla.

Roberta J. Meader
Center Point, Iowa

Steven H. Sawyers
Marion, Iowa

Diana Aparicio
Plano, Texas

Ray L. Collins
Robins, Iowa

Esther J. Hamilton
Cedar Rapids, Iowa

William H. Kamery
Kearney, Neb.

Gary L. Miller
West Amana, Iowa

Clifford W. Schupp
Cedar Rapids, Iowa

Jay W. Atherton
Murdock, Kan.

Harold E. Collins
La Plata, Mo.

James M. Hannon
Central City, Iowa

Robert A. Karl
Cedar Rapids, Iowa

Donald F. Moriarty
Manchester, Iowa

Gordon L. Sturm
Marion, Iowa

Kathleen A. Baty
Coggon, Iowa

Rebecca S. Cook
Marion, Iowa

Gregory A. Harman
Solon, Iowa

Rosario Kirkley
La Mirada, Calif.

Fred B. Moyer
Palo, Iowa

Lida S. Timm
Marengo, Iowa

Alan E. Benning
Cedar Rapids, Iowa

Julianne R. Crosmer
Cedar Rapids, Iowa

Lori M. Harrington
Plano, Texas

Roger R. Kolb
Cedar Rapids, Iowa

Vivian M. Neelley
Ellenton, Fla.

Phung V. Tran
San Jose, Calif.

Richard L. Bowersox
Cedar Rapids, Iowa

Sonny A. Demayo
Milpitas, Calif.

Terry M. Harris
Gold River, Calif.

Joseph E. Kopish
Cedar Rapids, Iowa

Jimmy K. Offen
Martelle, Iowa

Dennis J. Vanderhei
Cedar Rapids, Iowa

David R. Branton
Escondido, Calif.

Jeffrey A. Dudrey
Marion, Iowa

Robert D. Heath
Toddville, Iowa

Nancy A. Kotar
Cedar Rapids, Iowa

David Penunuri
San Diego, Calif.

James A. Ward
Mount Pleasant, Iowa

James H. Brown
Garland, Texas

Darlene L. Ealy
Cedar Rapids, Iowa

Tom C. Hess
Robins, Iowa

Mary A. Lagerquist
Marion, Iowa

Barbara A. Petrick
Parker, Colo.

Melodee S. Webb
Mooreville, N.C.

Marvin D. Buhr
Marion, Iowa

John R. Foster
Garland, Texas

David Hite, Jr.
Cedar Rapids, Iowa

Thomas R. Lindgren
Cedar Rapids, Iowa

Elizabeth C. Potter
Tyrone, Ga.

Ralph E. Williams
Swisher, Iowa

Toan T. Bui
Fremont, Calif.

Thomas G. Galloro
Cedar Rapids, Iowa

Charles L. Holecck
Marion, Iowa

Michael E. Little
McKinney, Texas

Douglas R. Potter
Tyrone, Ga.

Blane W. Wollschlager
Swisher, Iowa

Steven A. Burns
Cedar Rapids, Iowa

Lynn A. Garner
Cedar Rapids, Iowa

Donna S. Houchens
Fontana, Calif.

William S. Logan
Marion, Iowa

Dwight W. Ramsey
Plano, Texas

John A. Yanosy
Grapevine, Texas

Christine C. Callahan
Cedar Rapids, Iowa

Sheila M. Gibson
Chicago, Ill.

Patsy A. Housewright
Fairfield, Texas

Kimhuong T. Long
Fremont, Calif.

Charles H. Reichert
Hiawatha, Iowa

Shirley A. Zacek
Oak Lawn, Ill.

Mary E. Casey-Olson
Coggon, Iowa

Joseph Glogovsky, Jr.
Marion, Iowa

Reginald C. Howk
W Melbourne, Fla.

Wesley G. Roediger
Woodway, Texas